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NASA Procedural Requirements

COMPLIANCE IS MANDATORY

NPR 3319.1A
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Request Notification of Change (NASA Only)

Subject: Management of Senior Scientific and Technical (ST) and other Senior Level (SL) Positions

Responsible Office: Office of Human Capital Management

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Chapter 1. Coverage and Objectives

1.1 Coverage

ST and SL positions provide a senior-level resource to be used by the Administrator in support of NASA's mission. The ST and SL resources system and authority to effect personnel actions emanate from the Administrator.

1.2 Objectives

1.2.1 To attract and retain highly competent senior personnel.

1.2.2 To provide for their systematic development.

1.2.3 To hold them accountable for their performance and to reward high performers and remove poor performers.

1.3 Characteristics of an ST Position

A position classified above GS-15, pursuant to 5 U.S.C. S 3104, to carry out research and development functions in the physical, biological, medical, or engineering sciences, or a closely related field, that requires the services of specially qualified personnel and is not covered by any other pay system.

1.4 Characteristics of an SL Position

A position classified above GS-15, pursuant to 5 U.S.C. S 5108, that is not covered by another pay system (e.g. the SES and ST systems).

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